



Brandon T.
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Shareholder

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Brandon Glanz is an attorney in HKM's civil litigation group, practicing in the areas of [toxic torts](#), [employment litigation](#), and general civil litigation defense. He has handled a wide variety of claims including: complex wrongful death and personal injury actions involving asbestos exposures; employment discrimination, harassment, and retaliation cases; defamation actions; breaches of non-compete agreements; and defense of ADA Title III lawsuits.

As a member of HKM's toxic tort team, Brandon serves as local and national coordinating counsel for product manufacturers, premises owners, and contractors involved in asbestos litigation in Minnesota and throughout the country. He also has extensive experience advising and representing businesses and individuals in employment disputes involving matters such as:

- Title VII
- Americans with Disabilities Act (ADA)
- Age Discrimination in Employment Act
- Family and Medical Leave Act (FMLA)
- Minnesota Human Rights Act
- Whistleblower statutes

Brandon draws upon his variety of experience and works closely with clients to find the best legal solution to their business challenges. He provides practical, insightful advice to help clients solve problems both before and after a lawsuit commences.

Prior to practicing law in Minnesota, Brandon was in private practice with a Tallahassee, Florida civil litigation firm where he counseled and represented clients in employment, civil rights, and personal injury actions. He has argued matters in state and federal courts and has secured numerous summary judgment rulings in favor of his clients. Brandon has successfully mediated cases for his clients and has helped obtain favorable verdicts at trial.

Minnesota

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North Dakota

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Brandon is licensed to practice law in Minnesota state and federal courts, North Dakota and Wisconsin state courts, and the U.S. District Court for the Western District of Wisconsin. He is also an inactive member of the Florida Bar. He is a member of the Minnesota, North Dakota and Wisconsin Bar Associations, the Ramsey County Bar Association, the Minnesota Defense Lawyers Association, and the Defense Research Institute (DRI). Brandon has been a pro bono participant in the Tubman Safety Project to secure protective orders on behalf of victims of domestic abuse.

Brandon obtained his B.A., *magna cum laude*, in Social and Political Journalism from the University of Minnesota Duluth. He earned his J.D., *cum laude*, from the Florida State University College of Law. While in law school, he served as articles and notes editor of the *Journal of Transnational Law and Policy* and was a member of the *Business Law Review*.

Outside of the office, Brandon enjoys running, golfing, and spending time with his wife and twin daughters.

Practice Areas

- [Employment Litigation](#)
- [Toxic Torts](#)

Memberships

- Minnesota State Bar Association
- State Bar of North Dakota
- Ramsey County Bar Association
- Florida Bar (inactive)

Community Involvement

- Tubman Safety Project, Pro Bono

Articles

- *In the Wake of Garlock – More than A Quarter of U.S. States Have Adopted Asbestos Claims Transparency Legislation*, August 7, 2018
- *Will the #MeToo Movement Bring Legislative Change to Minnesota Employment Laws?*, May 23, 2018
- *Minnesota Court of Appeals Says Employers Need Not Engage in "Interactive Process" with Disabled Employees Under the MHRA*, March 14, 2018
- *Minnesota Supreme Court Broadens Whistleblower Protections for Employees*, November 6, 2017
- *Change Under Foot? – Recent Court Rulings Could Impact the Asbestos Litigation Bankruptcy Trust Scheme, Experts and Liability of Certain Defendants*
MB Legal News – January, 2014
- *Primary Assumption of Risk Applies to Snow Tubing as Inherently Dangerous Sport*
MB Legal News – July, 2013